



DUAL EDUCATION AND PRACTICAL TRAINING

CREATING SKILLED,
QUALIFIED AND
PROFESSIONAL STAFF

euro
Nickel
INDUSTRIES

Euronickel Industries is a producer of high-quality nickel in form of ferronickel, fully exported product, thus second biggest exporter in North Macedonia,

In the past 4 years, Euronickel is continually one of the biggest investors with almost 200 million USD investments,

Contributes almost 2% of the total GDP of the country,

Employs around 1000 employees from various profiles, the basic and most required being technical-technological and engineering vocations. At least 4000 more people are hired indirectly through all the products and services that the plant needs,

Euronickel is one of the most preferred employers with average salary minimum 20% higher than the average of the country, and the human capital is considered crucial for successful and continuous operation. Therefore, Euronickel adopts structured and strategic approach towards recruitment and retention of employees but more importantly, we are actively engaged in the early stages of 'shaping up' the personnel during the educational process itself.

Dual Education model is already implemented in Euronickel, as well as other forms of practical learning, presented herein.

INTEGRATED APPROACH TO EDUCATION

OPEN DAY

PROMOTION OF TECHNICAL EDUCATION IN
ELEMENTARY SCHOOLS, HIGH SCHOOLS AND
FACULTIES

MAY 2021

- THS „Kiro Spadzov-Brko“, Kavadarci

MAY 2022

- THS „Sts Cyril and Methodius“, Negotino
- Technological-Metallurgical Faculty, Skopje

JUNE 2022

- THS „Kiro Spadzov-Brko“, Kavadarci,
- Career Day at the University “Sts Cyril and Methodius”, Skopje

Euronickel grants 5 scholarships per year to students at the Metallurgical Faculty for all 4 years of studying

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PROMOTION OF HIGH VOCATIONAL EDUCATION
WITH OUR ENGINEERS-LECTURERS – CAREER DAY
AT EURONICKEL INDUSTRIES

- 2022 – Career week where our mechanical, electro, metallurgical and chemical engineers, promoted high vocational education to around 400 pupils – ninth graders from the elementary schools in Kavadarci and Negotino, supported by the local high schools
- 2021 – On-line presentation of our engineers, promoting the vocation “metallurgical technician” to around 550 ninth graders from the elementary schools in Kavadarci, Rosoman and neighboring villages



EDUCATIONAL MODELS, ACTIVITIES AND RESULTS

MEMORANDUM OF COOPERATION

SUMMER SCHOOL, PRACTICAL EDUCATION – LBW (LEARNING BY WORKING) WITH TECHNICAL HIGH SCHOOL “KIRO SPANDZOV-BRKO” KAVADARCI

SUMMER PRACTICE, PRACTICAL EDUCATION – LBW (LEARNING BY WORKING) WITH HIGH SCHOOL “STS CYRIL AND METHODIUS” NEGOTINO

SCHOLARSHIPS FOR STUDENTS AT THE TECHNOLOGICAL – METALLURGICAL FACULTY OF SKOPJE, “STS CYRIL AND METHODIUS” UNIVERSITY, SKOPJE

INTRODUCTION OF NEW EDUCATIONAL PROGRAM – METALLURGICAL TECHNICIAN

- ❑ DUAL CLASS: INTRODUCTION OF EDUCATIONAL PROGRAM: METALLURGICAL TECHNICIAN AT THE LOCAL TECHNICAL HIGH SCHOOL IN KAVADARCI IN 2021
- ❑ MONTHLY SCHOLARSHIP PROVIDED BY THE MINISTRY OF EDUCATION AND SCIENCE

GRANT FOR SUPPLY OF MODERN EQUIPMENT AND MACHINES FOR IMPROVING QUALITY OF EDUCATION AT THE LOCAL HIGH SCHOOL IN KAVADARCI

- ❑ CONSORTIUM WITH THE LOCAL TECHNICAL HIGH SCHOOL “KIRO SPANDZOV-BRKO”, KAVADARCI, AND TWO MORE COMPANIES, GRANT IN AMOUNT OF 580.000 EUROS FROM THE REGIONAL CHALLENGE FUND

SUMMER SCHOOL AND PRACTICAL EDUCATION (LBW) FOR THE STUDENTS AT THE TECHNICAL HIGH SCHOOL IN KAVADARCI

- ❑ SUMMER SCHOOL FOR THE PERIOD 2021/2022 – 28 STUDENTS
- ❑ LEARNING BY WORKING FOR THE PERIOD 2021/2022 – 23 STUDENTS
- ❑ SUMMER SCHOOL FOR THE PERIOD 2022/2023 – 106 STUDENTS (ONGOING)
- ❑ LEARNING BY WORKING FOR THE PERIOD 2022/2023 – ONE DUAL CLASS ‘METALLURGICAL TECHNICIAN’ (ONGOING)

VERIFICATION OF THE COMPANY – PRACTICAL EDUCATION

- ❑ VERIFICATION OF THE COMPANY FOR REALIZATION OF PRACTICAL EDUCATION IN 2021 ISSUED BY THE ECONOMIC CHAMBER OF RN MACEDONIA

TRAINING AND CERTIFICATION OF PRACTICAL EDUCATION MENTORS

- ❑ CERTIFICATION FOR DIDACTIC TRAINING OF COMPANY EMPLOYEES DESIGNATED FOR PRACTICAL EDUCATION (14 MENTORS) ISSUED BY THE ECONOMIC CHAMBER OF RNM AND THE CENTER FOR VOCATIONAL EDUCATION AND TRAINING

SUMMER SCHOOL FOR STUDENTS AND GRADUATION PAPERS COLLABORATION

TECHNOLOGICAL - METALLURGICAL FACULTY,
SKOPJE

MECHANICAL FACULTY,
SKOPJE

ELECTRO AND INFORMATION TECHNOLOGY
FACULTY, SKOPJE

FACULTY OF ECONOMY,
SKOPJE

CIVIL ENGINEERING AND CONSTRUCTION
FACULTY, SKOPJE

OCCUPATIONAL HEALTH AND SAFETY FACULTY
- INTERNATIONAL SLAVIC UNIVERSITY,
BITOLA



ROLE OF THE ECONOMIC CHAMBER OF N. MACEDONIA in the educational process and the dual education model



CREATES A NETWORK OF VOCATIONAL SCHOOLS AND RESPECTIVE COMPANIES

ORGANIZES EVENTS AND CONFERENCES TO PROMOTE VOCATIONAL EDUCATION FOR SCHOOLS AND COMPANIES

DELEGATES COMPANY REPRESENTATIVES TO PARTICIPATE IN PREPARATION OF STANDARDS FOR VOCATIONS, QUALIFICATIONS AND EDUCATIONAL CURRICULA

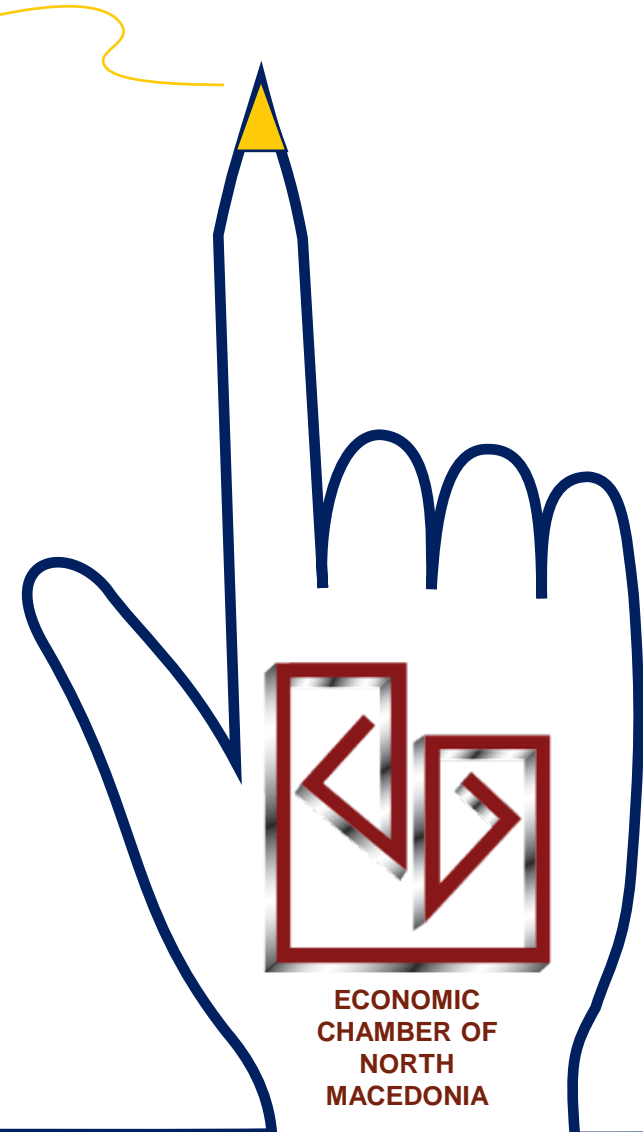
PROVIDES OPINIONS REGARDING EDUCATION LEGISLATION, FOLLOWING CONSULTATIONS AND PROPOSALS OF THE BUSINESS SECTOR

SUPPORT AND VERIFICATION OF COMPANIES FOR PRACTICAL EDUCATION

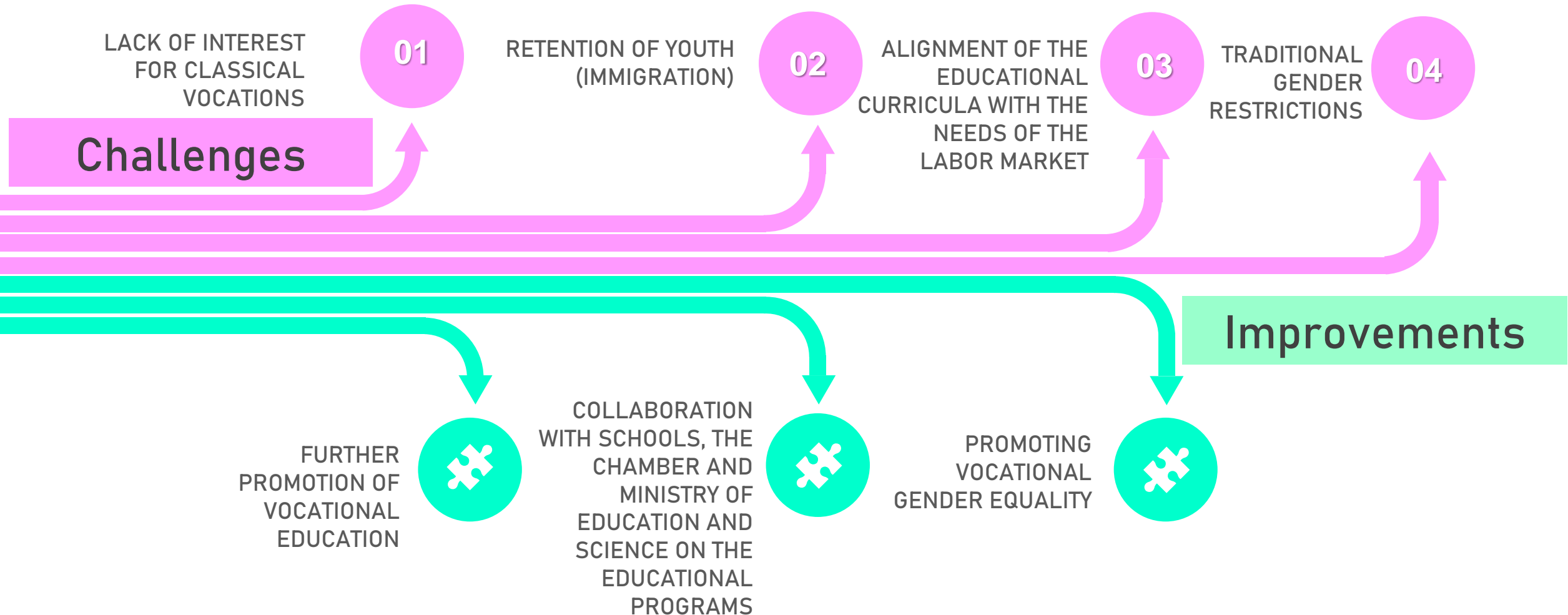
TRAINS AND CERTIFIES MENTORS FOR PRACTICAL EDUCATION



ECONOMIC
CHAMBER OF
NORTH
MACEDONIA



CHALLENGES AND FUTURE IMPROVEMENT ACTIONS





INDUSTRY



**THANK YOU FOR YOUR
ATTENTION**

 **Borka Petrovska**
Borka Petrovska

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